

Dr. Stephan Gerhard Huber



Education and Culture

Socrates
Comenius

Programmes

**School Leadership and
Leadership Development**



International Seminar 2004

**Schooling and School Leadership
in an International Context**

**The Daily Routine between
Deregulation and Standardization**



School Leadership Symposium 2004

The International Seminar is supported by



Programme

Monday, October 11th, until Thursday, October 14th 2004

Monday, October 11th 2004

Optional Introduction to the German School System (Including a School Visit) and Official Welcome

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| 9.00 am – 10.30 am | <p>Optional Introduction to the German School System</p> <p>Dr. Stephan Gerhard Huber and</p> <p>Dr. Bernd Uwe Althaus, Principal of the Regelschule II, Leinefelde, and President of the Union of Christian Teachers,</p> <p>Wolfram Abbé, Director of the Local Education Authority of Erfurt,</p> <p>Wolfgang Haag, Director of the Local Education Authority of Weimar,</p> <p>and Students of the University of Erfurt</p> <p>Location: IBZ, University of Erfurt (optional)</p> |
| 10.45 am | <p>School visit at the Albert-Schweizer Gymnasium Erfurt</p> <p>Introduction and School Tour by Manfred Wohlgefarth, Principal (optional)</p> |
| 1.00 pm | <p>Lunch at the University of Erfurt's Campus (optional)</p> |
| 2.00 pm – 7.00 pm | <p>Arrival, Sightseeing in Erfurt, Time at Your Own Disposal</p> |
| 7.00 pm – 8.00 pm | <p>Official Welcome and Introduction to the Conference Theme: The Role of School Leadership and the Necessity of Professionalisation</p> <p>Dr. Stephan Gerhard Huber</p> <p>Location: IBZ, University of Erfurt</p> |
| 8.00 pm | <p>Welcome Reception with Buffet</p> |

Tuesday, October 12th 2004

School Effectiveness, School Improvement and School Leadership

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| 9.00 am – 12.00 am | Keynote Presentations and Discussion Leadership Theories Successful Leadership Collective Leadership Democratic Leadership Prof. Dr. Michael Chirichello Prof. Dr. Lejf Moos |
| 12.00 am – 1.30 pm | Lunch Break |
| 1.30 pm – 3.30 pm | Keynote Presentation, Discussion, and Workshop Critical Perspectives on Successful School Leadership, and Emerging Issues Prof. Mel West |
| 3.30 pm – 4.00 pm | Coffee, Tea, and Cakes |
| 4.00 pm – 4.30 pm | Welcome by the Minister of Education Prof. Dr. Jens Goebel |
| 4.30 pm – 5.00 pm | Transfer to Weimar |
| 5.15 pm | Visiting “Belvedere and Gardens” School Visit of the Musikgymnasium Schloss Belvedere (Staatliches Spezialgymnasium): Concert by Students Introduction and School Tour by Gerold Herzog, Principal Sightseeing Walk through the Gardens of the Castle Belvedere Accompanied by MR Winfried Hegen, Ministry of Education |
| | Sightseeing Walk through Weimar |
| 8.00 pm | Dinner at the Köstritzer Schwarzbierhaus |
| | Transfer back to Erfurt |

Wednesday, October 13th 2004

Educational Leadership Development, Assessment/Selection, Support, Research

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| 9.00 am – 12.30 pm | Keynote Presentation and Discussion International Trends in School Leadership Development Dr. Stephan Gerhard Huber Further Contributions by Participants Workshop How Are School Leaders Selected in Different Countries? |
| 12.30 pm – 2.00 pm | Lunch Break |
| 2.00 pm – 4.30 pm | Workshop What Support for (Schools and) School Leaders Is Needed? What Research Is Needed? ... Presentation and Exchange of Findings, Plenary Discussion |
| 4.30 pm – 7.00 pm | Time at Your Own Disposal |
| 7.00 pm | Thuringian Night (Informal Dinner) Location: Arche |

Thursday, October 14th 2004

Sightseeing, Transfer to Bamberg, School Leadership Symposium

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| 9.00 am – 11.00 am | Guided Sightseeing Tour Erfurt Meeting Point: To Be Announced |
| 12.00 am – 2.30 pm | Transfer to Bamberg (Departure at Hotel; Pick Up Service) |

Schooling and School Leadership in an International Context

The daily routine between
deregulation and standardization



School Leadership Symposium 2004

Programme

Thursday, October 14th, until Saturday, October 16th 2004

Thursday, October 14th 2004

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| 4.30 pm | <p>Opening Ceremony and Introduction to the Conference Theme</p> <p>Prof. Dr. Heinz S. Rosenbusch and Prof. Dr. Detlef Sembill Research Centre of School Development and School Management of the University Bamberg at the Institute for Economics and Business Education</p> <p>Director Thomas Sachsenröder, Academy for Teacher Training and Personnel Development, Dillingen</p> |
| 5.00 pm – 5.45 pm | <p>Keynote</p> <p>Globalization and Internationalization – Hot Issues of Changes in Society</p> <p>Prof. Dr. Annette Scheunpflug, Chair of the Department of Education I, University of Erlangen-Nuernberg</p> |
| 5.45 pm – 6.30 pm | <p>Keynote</p> <p>International Trends in School Reform and School Development and the New Role of School Leadership</p> <p>Dr. Stephan Gerhard Huber, Director of the Independent Research Group, Centre for Research on Education, University of Erfurt</p> |
| 6.30 pm – 10.00 pm | <p>Reception</p> <p>Prof. Dr. Reinhard Zintl, Vice President of the University of Bamberg</p> <p>Werner Hipelius, Vice Mayor of the City of Bamberg</p> <p>Music by WiPäds on the Rocks</p> |

Friday, October 15th 2004

| Choice | | | |
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| 8.30 am – 10.00 am | Infoshop to Choose from Group 1 Your Choice: | Workshops Your Choice: | 8.30 am – 12.00 am |
| 10.00 am – 10.30 am | Break | | |
| 10.30 am – 12.00 am | Infoshop to Choose from Group 2 Your Choice: | | |
| 12.00 am – 1.30 pm | Lunch Break | Sightseeing Tour (one hour) Meeting Point at the University Hall | |
| 1.30 pm – 3.00 pm | Infoshop to Choose from Group 1 Your Choice: | "Market Place" University Hall (Dominikanerbau) | 1.00 pm – 5.00 pm |
| 3.00 pm – 3.30 pm | Break | Have a look around. | |
| 3.30 pm – 5.00 pm | Infoshop to Choose from Group 2 Your Choice: | Open International Discussion | |
| 5.00 pm – 5.30 pm | Break | | 5.00 pm – 5.30 pm |
| 5.30 pm – 6.30 pm | New Perspectives on Leadership from Different Fields ... University Hall (Dominikanerbau) Dirk Bauermann, Basketball Coach, and Rainer Lewandowski, Theatre Manager Chair: Director Thomas Sachsenröder, Academy for Teacher Training and Personnel Management | | 5.30 pm – 6.30 pm |
| 8.00 pm – 11.00 pm | Formal Conference Dinner Music by Mila & Klaus | | 8.00 pm – 10.00 pm |

| Workshops (in the morning) | | Room | Facilitators |
|-----------------------------------|---|--------------|--|
| 1. | Pädagogisches Qualitätsmanagement | U2/025 | Prof. Dr. Hans-Günter Rolff |
| 2. | Schulprogrammarbeit | H/218 | Prof. Dr. Michael Schratz |
| 3. | Projektmanagement | H/201 | Prof. Dr. Eckard König |
| 4. | Implementation innovativer Unterrichtskonzepte | M3/116 | Prof. Dr. Detlef Sembill, Dr. Jürgen Seifried |
| 5. | Merkmale guten Unterrichts | M3/016 | Prof. Dr. Hilbert Meyer |
| 6. | Developing Teamwork (Language: Englisch) | H/016 | Prof. Dr. Michael Chirichello |

| Infoshops – Group 1 (in the morning and afternoon) | | Room | Facilitators |
|---|---|--------------|-------------------------------------|
| 7. | Fortbildungsplanung auf Schulebene | U2/133 | Adolf Bartz |
| 8. | Moderation und Konferenzführung | U2/204 | Katharina Schlamp, Anton Kapfer |
| 9. | Führung durch Mitarbeitergespräch | H/205 | Klemens Brosig |
| 10. | Förderung und Auswahl von Führungskräften | U9/111 | Kuno Meßmann, Gerhard Schmidt |
| 11. | Nutzung vernetzter Medien | H/005 | Dr. Karsten Wolf, Helge Städtler |
| 12. | Stärkung der Einzelschule: Modus 21 (Bayern) und MeS (Berlin) (only in the afternoon) | U2/230 | Monika Florian, Siegfried Arnz |
| 13. | Simulation and Game (Language: Englisch) (only in the afternoon) | H/218 | Dr. Hanja Hansen |

| Infoshops – Group 2 (in the morning and afternoon) | | Room | Facilitators |
|---|---|-------------|---|
| 14. | Coaching und kollegiale Praxisberatung | H/205 | Prof. Dr. Hildegard Macha, Wolfgang Bauhofer |
| 15. | Kooperation in der Schulleitung | H/005 | Barbara Loos |
| 16. | Schulische Ganztagsangebote | U2/204 | Werner Dünisch, Heidi Schwarm, Andreas Keim und Vertreter verschiedener Schularten |
| 17. | Bildungsstandards als Zielvorgaben (only in the afternoon) | U9/111 | Elisabeth Hölzle |

| Open International Discussion (in the afternoon) | | Room | Facilitators |
|---|---|---------------|--|
| 18. | Country Reports, Emerging Issues, Networking... (Language: Englisch) | U2/230 | Dr. Stephan Huber and Colleagues from Different Countries |

"Market Place": Poster Presentations and Round Tables

Partners of School:

School and Parents

School and Neighbours

School and Community

School and Clubs/Societies

School and Kindergarten

School and University

School and Church

School and State

School and Companies

School and Foundations

School and Support Agencies

School and Local Education Authority

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Professional Unions and Association

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Companies and Publishers:

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Saturday, October 16th 2004

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| 9.00 am – 9.45 am | <p>Keynote</p> <p>New Visions for School Leadership in Fast Changing and Difficult Times: What Counts, What Is Important and What Works?</p> <p>Prof. Mel West, Director and Dean of Manchester School of Education, Chair of Educational Leadership and Chair of Management at the Business School, University of Manchester</p> |
| 9.45 am – 10.30 am | <p>Keynote</p> <p>The Challenges of Leading a Learning Community – I Did It My Way (A Practitioner's Point of View)</p> <p>Gerard Moran, Principal, Newcastle, England</p> |
| 10.30 am – 11.00 am | <p>Break</p> |
| 11.00 am – 11.45 am | <p>Keynote</p> <p>The Role of Regulations: What's Already Possible and What Needs to Be Changed</p> <p>Prof. Dr. Ingo Richter, Head of the Irmgard Coninx Foundation, Berlin</p> |
| 11.45 am – 12.30 pm | <p>Panel Discussion with Educational Policy Makers and Representatives of Press and Associations</p> <p>Educational Leadership between Deregulation and Educational Standards – Let's Get It Right!</p> <p>Hans Käfler (Association of Teachers of Vocational Schools)</p> <p>Heike Körnig (Chair of the German School Leadership Association)</p> <p>Barbara Loos (Chair of the German Secondary School Leaders' Association)</p> <p>Siegfried Schneider (Chair of the Committee for Education, Youth and Sports of the Bavarian Parliament; CSU)</p> <p>Prof. Dr. Rolf Wernstedt (Former Minister of Education of Lower Saxony; SPD)</p> <p>Chair: Prof. Dr. Annette Scheunpflug, Chair of the Department of Education I, University of Erlangen-Nuernberg</p> |
| 12.30 pm – 12.45 pm | <p>Conclusions and Closing Ceremony</p> <p>Prof. Dr. Heinz S. Rosenbusch Research Centre of School Development and School Management of the University Bamberg</p> |

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| 12.45 pm – 1.00 pm | Short Meeting of International Guest Dr. Stephan Gerhard Huber |
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Departure (or on Sunday, October 17th 2004)

A shuttle is provided back to Erfurt, if required, for those who fly off from Erfurt.

For others, travel assistance is provided.